

# Sindhi College

(Sponsors: Sindhi Seva Samiti)

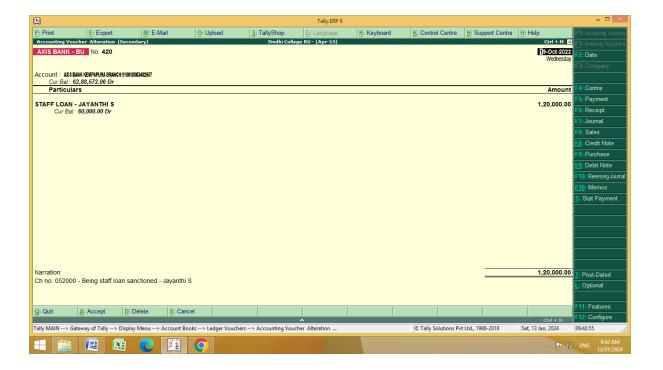
#33/2B, Hebbal, Kempapura, Bengaluru – 560024 Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

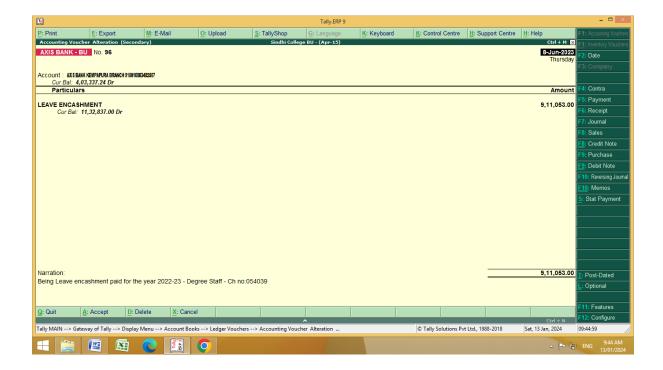
An ISO 9001: 2015 Certified Institution

### 6.3 FACULTY EMPOWERMENT STRATEGIES

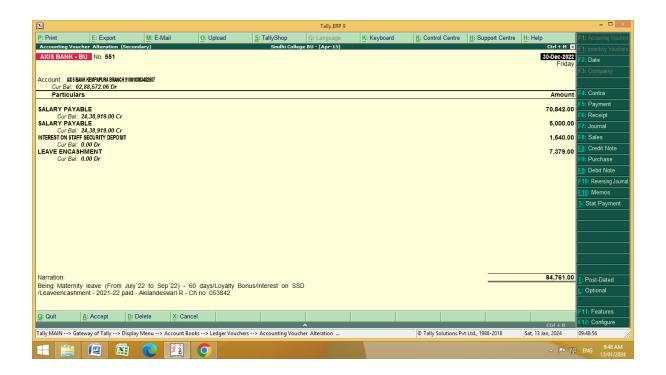
- 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.
  - 1. Financial Support(2021-22)
  - INTEREST FREE LOANS



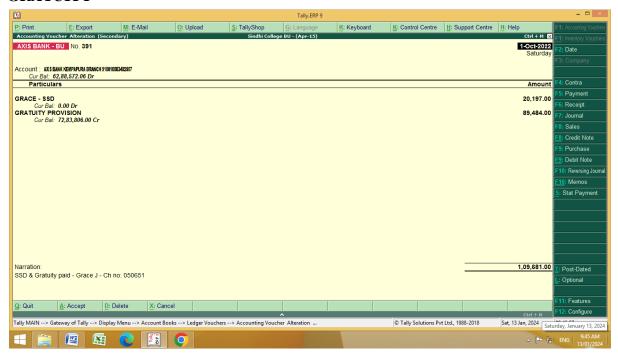
### • EARNED LEAVE ENCASHMENT



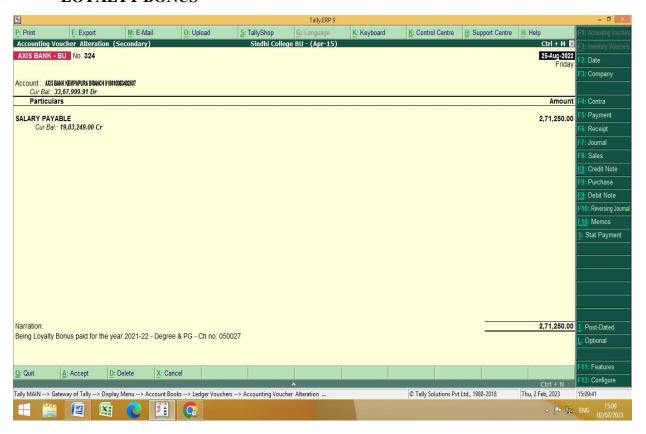
### • INTEREST ON STAFF SECURITY DEPOSIT



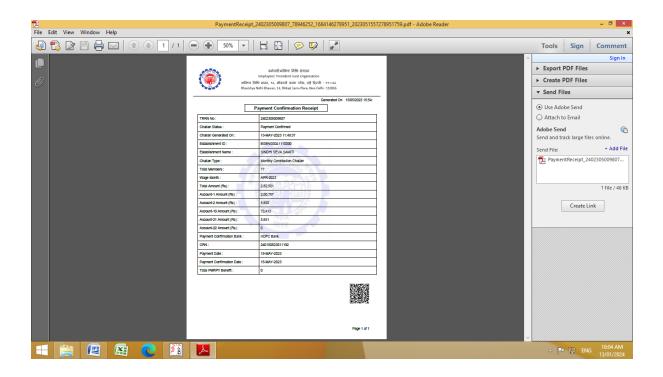
### GRATUITY



#### **LOYALTY BONUS**



# • PF CONTRIBUTION

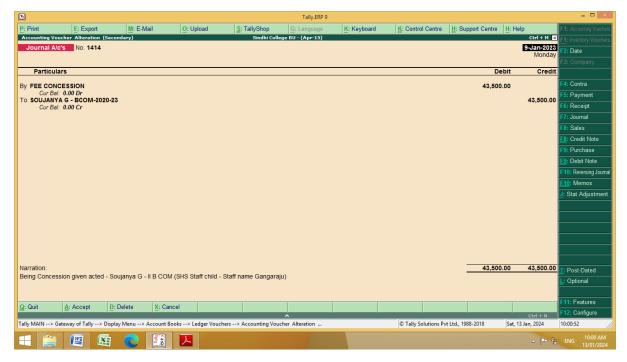


# • REIMBURSEMENT OF REGISTRATION FEES FOR SEMINARS/WORKSHOPS/CONFERENCES.

	Sindhi College BU	
	PETTY CASH Voucher	
	No. 86	Dated : 12-Jul-2023
	Particulars	Amount
	Account: WORKSHOP&SEMINAR EXPENSES	600.00
0		
	Jul	
	Through:	
	On Account of :	
•	Registration fees paid - Conference - Ars Khanum - New Horizon College	hiya
	Amount (in words) : Indian Rupees Six Hundred Only	
		₹ 600.00
		21101
	he.	Johnt John
	Receiver's Signature: Treasurer	71-Secretary

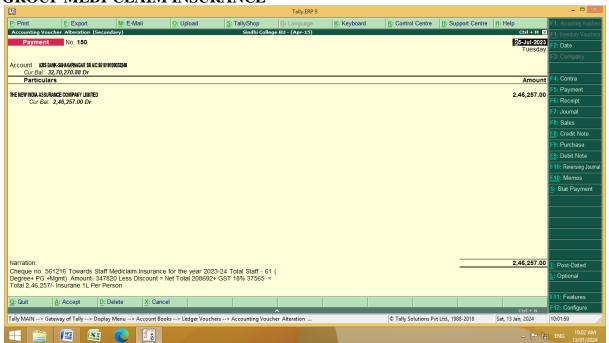
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(5)

• FEE CONCESSION FOR CHILDREN OF STAFF STUDYING IN SINDHI INSTITUTIONS.

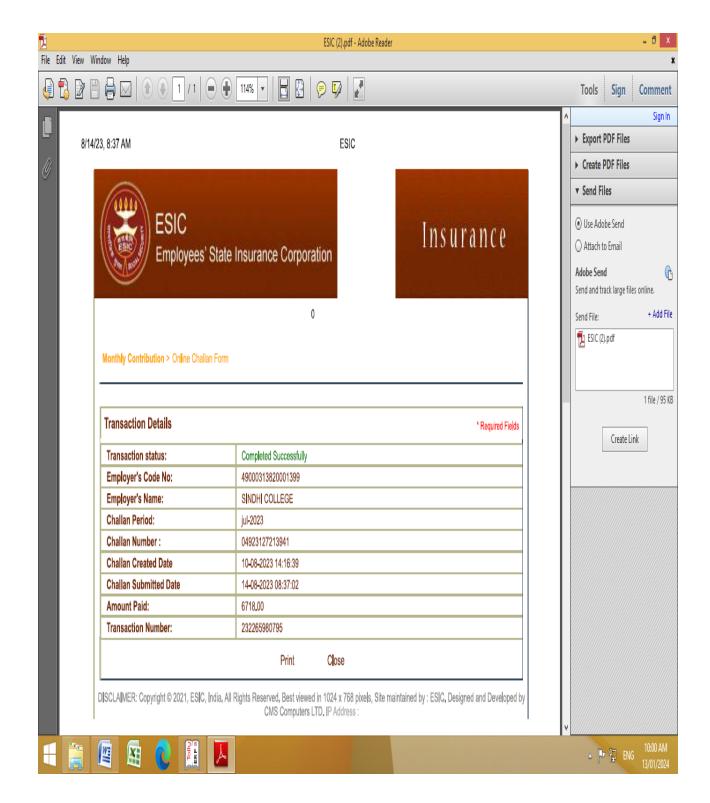


# 2. Non- Financial Support

GROUP MEDI-CLAIM INSURANCE

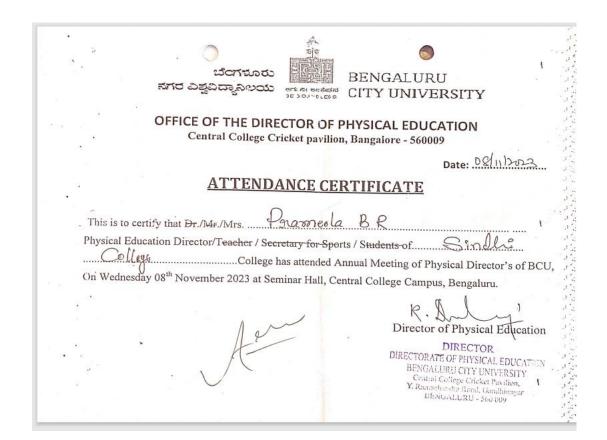


# • ESI



• OOD FACILITY FOR RESEARCH RELATED WORKS AND UNIVERSITY ASSIGNMENTS.

Sindhi College On Office Duty Form
University Duty
Name of the Employee: Solomua. 6. S Designation: Ast. Prof. Department: PG  Purpose: BOF Meeling From 12/1/22 Fo: - Total No. of Days: Of  It is mandatory to submit the attendance certificates.  Signature of Employee Signature of HOD 14 7 23 Signature of Princi



## PROMOTION POLICY DEFINED





NAAC Resonabled payout 2015 Centred Institution

Ref:

Date:

As per the rules framed under service conditions of employees of Sindhi College 2017 and UGC rules and as approved by the Hon'ble President the staff members of Sindhi College all re designated as detailed below. Revised designations are mentioned against their names.

**Teaching Staff** 

23.8.2023

						-
SI No	Name of the Staff	DOI	Designatio n	Revised Designation	W.e.f	Sign
1	Dr. Kariyanna S	1.6.2007	Associate Professor	Professor	5.7.2023	aus
2	Dr. Sowmya G S	23.7.2018	Assistant Professor	Associate Professor	8.8.2023	Sorryala

PRINCIPAL

DIRECTOR

# CELEBRATION OF TEACHERS DAY AND GIVING MEMENTOS AND GIFTS ON THE OCCASION.



# • MATERNITY AND PATERNITY LEAVES

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1	STAFF	1					1				-	1					_												1			1			day
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