



Sindhi College

(Sponsors : Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

An ISO 9001:2015 Certified Institution

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.

1. Financial Support(2021-22)

- INTEREST FREE LOANS

The screenshot displays the Tally ERP 9 interface for an Accounting Voucher Alteration. The voucher is dated 19-Oct-2022 and is for the account 'AXIS BANK - BU' (No. 420). The current balance is 62,88,572.06 Dr. The voucher details a loan of 1,20,000.00 to 'STAFF LOAN - JAYANTHI S', with a current balance of 60,000.00 Dr. The narration states: 'Ch no: 052000 - Being staff loan sanctioned - Jayanthi S'. The software interface includes a menu bar at the top with options like Print, Export, E-Mail, Upload, TallyShop, Language, Keyboard, Control Centre, Support Centre, and Help. A right-hand sidebar lists various accounting functions such as Accounting Vouchers, Inventory Vouchers, Date, Company, Contra, Payment, Receipt, Journal, Sales, Credit Note, Purchase, Debit Note, Reversing Journal, Memos, Stat Payment, Post-Dated, Optional, Features, and Configure. The bottom status bar shows the user is in the 'Gateway of Tally' and the date is Sat, 13 Jan, 2024, at 09:42:55.

Particulars	Amount
STAFF LOAN - JAYANTHI S Cur Bal: 60,000.00 Dr	1,20,000.00
<hr/>	
	1,20,000.00

- **EARNED LEAVE ENCASHMENT**

Tally.ERP 9
 Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 96 8-Jun-2023 Thursday

Account : **AXIS BANK KEMPAPURA BRANCH 9101008342507**
 Cur Bal: 4,03,337.24 Dr

Particulars	Amount
LEAVE ENCASHMENT Cur Bal: 11,32,837.00 Dr	9,11,053.00
9,11,053.00	

Narration:
 Being Leave encashment paid for the year 2022-23 - Degree Staff - Ch no:054039

Q: Quit A: Accept D: Delete X: Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd., 1988-2018 Sat, 13 Jan, 2024 09:44:59

- **INTEREST ON STAFF SECURITY DEPOSIT**

Tally.ERP 9
 Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 551 30-Dec-2022 Friday

Account : **AXIS BANK KEMPAPURA BRANCH 9101008342507**
 Cur Bal: 62,88,572.06 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 24,38,919.00 Cr	70,842.00
SALARY PAYABLE Cur Bal: 24,38,919.00 Cr	5,000.00
INTEREST ON STAFF SECURITY DEPOSIT Cur Bal: 0.00 Dr	1,540.00
LEAVE ENCASHMENT Cur Bal: 0.00 Dr	7,379.00
84,761.00	

Narration:
 Being Maternity leave (From July'22 to Sep'22) - 60 days/Loyalty Bonus/Interest on SSD /Leaveencashment - 2021-22 paid - Akilandeswari R - Ch no: 053842

Q: Quit A: Accept D: Delete X: Cancel

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• **GRATUITY**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 391 1-Oct-2022 Saturday

Account : AXIS BANK KEMPAPURA BRANCH 9101006340297
Cur Bal: 62,88,572.06 Dr

Particulars	Amount
GRACE - SSD Cur Bal: 0.00 Dr	20,197.00
GRATUITY PROVISION Cur Bal: 72,83,806.00 Cr	89,484.00
	1,09,681.00

Narration:
SSD & Gratuity paid - Grace J - Ch no: 050651

Q: Quit A: Accept D: Delete X: Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd, 1988-2018 Sat, 13 Jan, 2024 Saturday, January 13, 2024 9:45 AM 13/01/2024

LOYALTY BONUS

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 324 28-Aug-2022 Friday

Account : AXIS BANK KEMPAPURA BRANCH 9101006340297
Cur Bal: 33,67,999.91 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 19,03,249.00 Cr	2,71,250.00
	2,71,250.00

Narration:
Being Loyalty Bonus paid for the year 2021-22 - Degree & PG - Ch no: 050027

Q: Quit A: Accept D: Delete X: Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd, 1988-2018 Thu, 2 Feb, 2023 15:09:41 02/02/2023

- PF CONTRIBUTION

PaymentReceipt_2402305009807_78946252_1684146278951_2023051557278951759.pdf - Adobe Reader

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10:04 AM
13/01/2024

Generated On: 15/05/2023 15:54

Payment Confirmation Receipt

TRRN No:	2402305009807
Chalan Status:	Payment Confirmed
Chalan Generated On:	13-MAY-2023 11:49:37
Establishment ID:	605862041110200
Establishment Name:	GINDHI SEVA SAMITI
Chalan Type:	Monthly Contribution Chalan
Total Members:	77
Wage Month:	APR-2023
Total Amount (Rs):	2,82,501
Account-1 Amount (Rs):	2,00,787
Account-2 Amount (Rs):	5,650
Account-10 Amount (Rs):	70,413
Account-21 Amount (Rs):	5,651
Account-22 Amount (Rs):	0
Payment Confirmation Bank:	HDFC Bank
CRN:	24010232011192
Payment Date:	15-MAY-2023
Payment Confirmation Date:	15-MAY-2023
Total PAYEE Benefit:	0

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- REIMBURSEMENT OF REGISTRATION FEES FOR SEMINARS/WORKSHOPS/CONFERENCES.

Sindhi College BU
PETTY CASH Voucher

No. : 86 Dated : 12-Jul-2023

Particulars	Amount
Account : WORKSHOP&SEMINAR EXPENSES	600.00

Through : *[Signature]*
PETTY CASH

On Account of :
Registration fees paid - Conference - Arshiya Khanum - New Horizon College

Amount (in words) :
Indian Rupees Six Hundred Only

₹ 600.00

Receiver's Signature: *[Signature]* Treasurer Secretary: *[Signature]*

NEW HORIZON COLLEGE
A Division of Postgraduate Studies (Autonomous) Controlled by the Government of Karnataka
Durgamcherra

Sl. No. : 1518 [RECEIPT] Date : 24.06.23

Name : Arshiya Khanum

Emp. No. : Asst Professor

College : Sindhi College

Sl. No.	Particulars	Amount Rs.	Pcs.
01	Application Form		
02	Fees		
03	Hostel Fees		
04	Lab Breakages		
05	Library Fine		
06	Miscellaneous		
07	Add. English Fee		
08	Others <u>Registration fee</u>	<u>600</u>	<u>00</u>
09	<u>Already paid</u>		
10			
11	<u>TID: 317305370654</u>		
12			
13			
14			
15			
16			
Total		600	00

Total amount in words Six hundred only

[Signature]
Signature

- **FEE CONCESSION FOR CHILDREN OF STAFF STUDYING IN SINDHI INSTITUTIONS.**

Accounting Voucher Alteration (Secondary)
Sindh College BU - (Apr-15)

Journal A/c's No. 1414
Date: 9-Jan-2023
Monday

Particulars	Debit	Credit
By FEE CONCESSION Cur Bal: 0.00 Dr	43,500.00	
To SOUJANYA G - BCOM-2020-23 Cur Bal: 0.00 Cr		43,500.00
	43,500.00	43,500.00

Narration:
Being Concession given acted - Soujanya G - II B COM (SHS Staff child - Staff name Gangaraju)

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2. Non- Financial Support

- **GROUP MEDI-CLAIM INSURANCE**

Accounting Voucher Alteration (Secondary)
Sindh College BU - (Apr-15)

Payment No. 150
Date: 25-Jul-2023
Tuesday

Account: AXIS BANK-SHAH KARNAGAR SB A/C 56101910032248
Cur Bal: 32,70,270.88 Dr


Particulars	Amount
THE NEW INDIA ASSURANCE COMPANY LIMITED Cur Bal: 2,46,257.00 Dr	2,46,257.00
	2,46,257.00

Narration:
Cheque no. 561216 Towards Staff Mediclaim insurance for the year 2023-24 Total Staff - 61 (Degree+ PG +Mgmt) Amount- 347820 Less Discount = Net Total 208692+ GST 18% 37565 = Total 2,46,257/- Insurane 1L Per Person

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- **ESI**

8/14/23, 8:37 AM ESIC



ESIC

Employees' State Insurance Corporation



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[Monthly Contribution > Online Challan Form](#)

Transaction Details * Required Fields	
Transaction status:	Completed Successfully
Employer's Code No:	49000313820001399
Employer's Name:	SINDHI COLLEGE
Challan Period:	jul-2023
Challan Number :	04923127213941
Challan Created Date	10-08-2023 14:16:39
Challan Submitted Date	14-08-2023 08:37:02
Amount Paid:	6718.00
Transaction Number:	232265980795

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- **OOD FACILITY FOR RESEARCH RELATED WORKS AND UNIVERSITY ASSIGNMENTS.**

Sindhi College
On Office Duty Form
University Duty

Date : 11/7/23

Name of the Employee: Sowmya G.S Designation: Asst. Prof. Department : PG

Purpose : BOE Meeting From 12/7/22 To : - Total No. of Days : 01

It is mandatory to submit the attendance certificates.

Signature of Employee: Sowmya G.S

Signature of HOD: [Signature] 11/7/23

Signature of Princi: [Signature]

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BENGALURU CITY UNIVERSITY

OFFICE OF THE DIRECTOR OF PHYSICAL EDUCATION
Central College Cricket pavilion, Bangalore - 560009

Date: 08/11/2023

ATTENDANCE CERTIFICATE

This is to certify that Dr./Mr./Mrs. Parameela B.R
Physical Education Director/Teacher / Secretary for Sports / Students of Sindhi
College.....College has attended Annual Meeting of Physical Director's of BCU,
On Wednesday 08th November 2023 at Seminar Hall, Central College Campus, Bengaluru.

[Signature]
Director of Physical Education
DIRECTOR
DIRECTORATE OF PHYSICAL EDUCATION
BENGALURU CITY UNIVERSITY
Central College Cricket Pavilion,
Y. Ramaswamy Road, Gandhinagar
BENGALURU - 560 009

- PROMOTION POLICY DEFINED



ಸಿಂಧಿ ಮಹಾವಿದ್ಯಾಲಯ
SINDHI COLLEGE
(Permanently Affiliated to Bengaluru City University)
Recognised by UGC under 2(f) & 12(B)

NMAC Re-accredited
DS-98801/2015 Certified Institution

Ref:

Date:

As per the rules framed under service conditions of employees of Sindhi College 2017 and UGC rules and as approved by the Hon'ble President the staff members of Sindhi College all re designated as detailed below. Revised designations are mentioned against their names.

Teaching Staff

23.8.2023

Sl No	Name of the Staff	D O J	Designation	Revised Designation	W.e.f	Sign
1	Dr. Kariyanna S	1.6.2007	Associate Professor	Professor	5.7.2023	
2	Dr. Sowmya G S	23.7.2018	Assistant Professor	Associate Professor	8.8.2023	

PRINCIPAL

DIRECTOR

